



# ***ST MARY'S SCHOOL***

## **2022 School Performance Information**

St Mary's School is a Catholic primary school founded in 1926 and staffed by the Sisters of St Joseph of the Sacred Heart until 1986. The school continues to strive for the ideals of Saint Mary MacKillop in its service to country children and families. The school of today caters for students from Three-Year-Old Kindy to Year Six. We endeavour to create a comfortable atmosphere for all children, which will enhance their self-esteem, confidence, dignity, respect and willingness to learn. St Mary's School is committed to the education of the whole child based on Gospel values. The school strives for excellence in all areas and involves the parents and community in the education of the children. This is carried out in a caring environment where individual needs are catered for in a spirit of compassion, understanding and encouragement. A team approach to education is a feature of St Mary's. The school enjoys excellent support from the School Board and a very active Parents and Friends Association. The school also enjoys a very close and supportive relationship with the Parish. Everyone at St Mary's is committed to the school motto, "To do ordinary things extraordinarily well".

### **Teacher Standards and Qualifications**

All Teaching staff are Teacher Registration of Western Australia (TRBWA) registered.

Masters Degrees: 2

Bachelor Degrees: 14

Diplomas: 2

Certificates: 3

*\*\*\*Staff members may have more than one of the above.*

### **Workforce Composition**

Teaching Staff: Female: 12 Male: 0 Indigenous: 0

Non Teaching Staff: Female: 11 Male: 0 Indigenous: 1

### **Student Attendance at School**

The average whole school attendance 2022 gazetted school year: 88.02%

Kindy	86.21%
Pre Primary	90.17%
Year 1	89.07%
Year 2	90.73%
Year 3	91.01%
Year 4	84.46%
Year 5	84.74%
Year 6	87.79%

Non-attendance at school is managed as follows:

- Parents of students who have a planned absence need to notify the school in writing prior to the absence.
- Parents of students who have an unplanned absence need to phone, email or use the Skoolbag app to notify the school that their child will be away. If the parent notifies the school that their child is away either via phone or in person, a written note must be submitted to the student's teacher upon their return to school.
- Students who are absent, who have not supplied a note and whose parents have not notified the school are sent an SMS message by the school office from 9.30am on the morning of the absence to clarify the student's whereabouts.

## NAPLAN Information 2022

Reading	Writing	Spelling	Grammar	Numeracy	
Year 3	450	441	446	455	436
Year 5	496	469	482	469	470

## Parent, Student and Teacher Satisfaction

St Mary's School has a great school community and this is highlighted by the caring nature of the students, the wonderful work of the staff and the commitment of the parent body. The School Climate Survey was conducted in 2021 with key strengths as outlined below:

NB: The School Climate Survey has been conducted in 2023 – awaiting results.

### Staff

- Safe and respectful environment
- Home-school relations
- Expectations for success
- School Mission

### Students

- Rule clarity
- Teacher support
- Expectations for success
- Reporting and seeking help

## Parents

- Welcoming school
- Affirming diversity
- Communication
- Satisfaction with the school

## School Income

St Mary's School Income details are available on the My School website. The link to St Mary's School "My School" website is: <https://www.myschool.edu.au/school/48919/finances>

## Annual School Improvement

### Annual School Improvement Plan – Key Goals for 2022

- Improve relations between St Mary's School and Parish by implementing a structured process for staff and parish priest to engage.
- Contribute to the faith formation of staff by making the completion of staff Accreditation a focus and priority.
- Enhancing student engagement and learning outcomes in Numeracy
- Enhancing student engagement and learning outcomes in Literacy
- Assessment and Feedback
- School wide program that educates and promotes resilience and wellbeing
- Promote and develop an understanding of school values and faction attributes
- Develop and implement a marketing and supporting communications plan to promote the school to all (both internal and external)
- Clear roles and responsibilities of the Principal, School Advisory Council and P and F in achieving the school's goals

### Annual School Improvement Plan – Key Goals for 2023

- Continue to collaborate with the Parish Priest to enhance the delivery of the Religious Education Teaching and Learning Program
- Providing Catechesis opportunities of service and community for staff by being involved in and supportive of Parish based events
- Continue review of Assessment and Feedback processes and procedures across the school, including the inclusion of moderating
- Ensuring that the Numeracy Curriculum at St Mary's School practices effective, contemporary pedagogy
- To increase St Mary's visibility within the Merredin Community
- St Mary's School will commit to making NAIDOC Week celebration a priority
- Collaborate with the School Advisory Council and P&F to ensure the basketball courts and oval are resurfaced and upgraded
- Clear roles and responsibilities of the Principal, School Advisory Council and P&F in achieving school goals