



**MERREDIN**

# ST MARY'S SCHOOL

## STRATEGIC PLAN | 2021 – 2023

### VISION

*To be a flourishing Catholic community where all strive to be compassionate, resilient, confident and independent learners.*

<b>Faith:</b>	We believe strongly in God and in each other
<b>Responsibility:</b>	We have a duty to be accountable to ourselves and to others
<b>Leadership:</b>	We set a positive example in the classroom, playground and community
<b>Sportsmanship:</b>	We play fairly for the enjoyment of all and encourage each other to do our best
<b>Respect:</b>	We value others, their property, the environment and ourselves
<b>Trust:</b>	We rely on each other to do the right thing
<b>Honesty:</b>	We tell the truth and act truthfully
<b>Forgiveness:</b>	We accept apologies and give others the opportunity to do the right thing and to have another chance

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### CATHOLIC IDENTITY

*Inspiring Christ Centred Leaders*

**GOAL:** Shared commitment by leadership, staff and school community to promote and develop the St Mary's Catholic Identity.

- Evangelisation Plan integrates Catholic faith in learning, school culture and leadership development
- Ongoing professional learning and faith formation for all staff



### EDUCATION

*Catholic Schools of Excellence*

**GOAL:** Develop a consistent and explicit approach to achieving positive educational outcomes for all students

- Implement a consistent school wide approach to the teaching of Literacy and Numeracy that is research based
- Establish clear expectations and levels of accountability for quality and effective teaching practice
- Establish a benchmark of expected student performance based on data and effective practice



### COMMUNITY

*Catholic Pastoral Communities*

**GOAL:** School community founded on the values of St Mary's School

- School wide program that educates and promotes resilience and wellbeing
- Maintain a focus on being inclusive and welcoming to all in our community
- Promote and develop an understanding of school values and faction attributes



### STEWARDSHIP

*Accessible, affordable and sustainable system of schools*

**GOAL:** Clear, consistent communication between all internal and external stakeholders

- Develop and implement a marketing and supporting communications plan to promote the school to all (both internal and external)
- Clear roles and responsibilities of the Principal, School Advisory Council and P and F in achieving the school's goals